

CITY OF KALAMUNDA

Draft Reconciliation Action Plan 2023 – 2025

ENGAGEMENT REPORT
AUGUST 2023

Introduction:

This report outlines the community engagement efforts and feedback received regarding the advertising of the City of Kalamunda's draft Reconciliation Action Plan (RAP) 2023 - 2025. The engagement period began on 24 May 2023 and was set to conclude on 5 July 2023 however, we extended the consultation until the end of the City's NAIDOC celebrations on 14 July 2023.

The aim of the engagement was to gather insights from the community about the draft Plan and its proposed actions to promote inclusivity to develop and strengthen relationships with Aboriginal and Torres Strait Islander peoples, engaging staff and stakeholders in reconciliation, and developing and piloting innovative strategies to empower Aboriginal and Torres Strait Islander peoples.

Engagement Overview:

During the engagement period, a variety of outreach methods were employed to inform the community about the draft Plan and encourage participation. The primary platform used was the City of Kalamunda's engage portal, which received a total of 135 visits. Additionally, the draft Plan document was made available for download, and it was accessed 24 times. Copies of the draft Plan and feedback form were made available at the City's many NAIDOC Week events. The City published an ad in the local paper at the start of the consultation to raise awareness, published several posts on social media and included details of the engagement in our monthly newsletter – both hard copy and digital.

Feedback Received:

A total of six individuals completed the feedback forms on the draft RAP. Of these respondents, four expressed positive sentiments, stating that they found the draft Plan to be good. One respondent remained neutral, and one individual considered the draft Plan to be very poor (they were unable to download a copy of the RAP however, there were no other access concerns raised and we are unable to check if this was user error or a legitimate problem).

Age Distribution of Respondents:

Under 18: 1 respondent

Age 19-25: 1 respondent

Age 36-46: 1 respondent

Age 46-55: 2 respondents

Supportive Comments:

Several positive comments were made by respondents:

- "The draft Reconciliation Action Plan is good because they are taking action to respect and form various relationships with the Nyuong people."
- "Covers a large range of areas and ways to incorporate inclusivity."
- "It's important to create good relationships with the local indigenous people."

Constructive Criticism:

One respondent expressed concerns about the draft RAP:

- "A bit lengthy. Many of the items seem to be 'ticking the PC box'. What is the real value to the First Nations community of these actions? Will they really be actioned when the City is so understaffed and lacking in resources? It seems very ambitious."

Implementation Considerations:

Additional comments centred around the practical implementation of the plan:

- "Make sure it's meaningful to the First Nations Community, for example, do they really care what staff have on their email signature or when and where a welcome to country is done? Are you reaching the bigger issues or simply addressing the smaller ones?"
- "What's most important to me is that the City of Kalamunda sees through with this."
- "Following through with all the aspects of the plan and not making it a forgotten document."

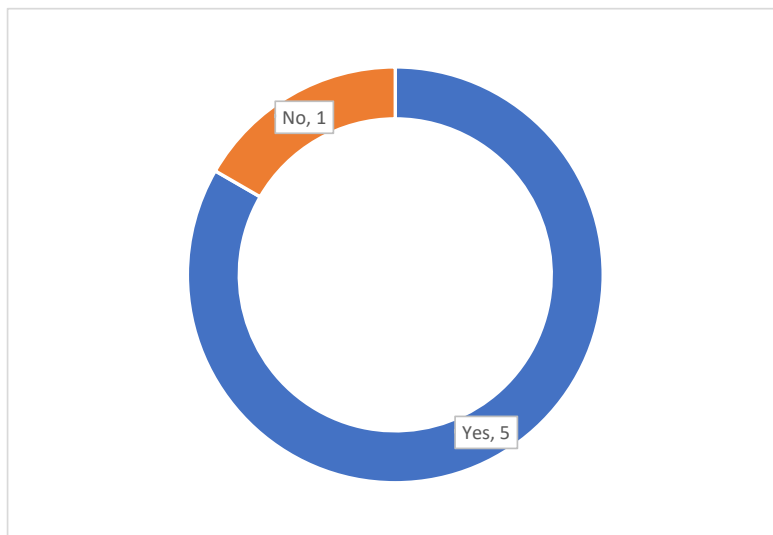
Conclusion:

The community engagement process for the City's draft Reconciliation Action Plan 2023-2025 was successful in garnering valuable feedback from the community. While mostly supportive, there were constructive criticisms and concerns raised regarding the plan's length, practicality, and meaningful impact on the First Nations community. These insights should be considered when refining and finalising the plan, ensuring that it is not only comprehensive but also feasible and impactful.

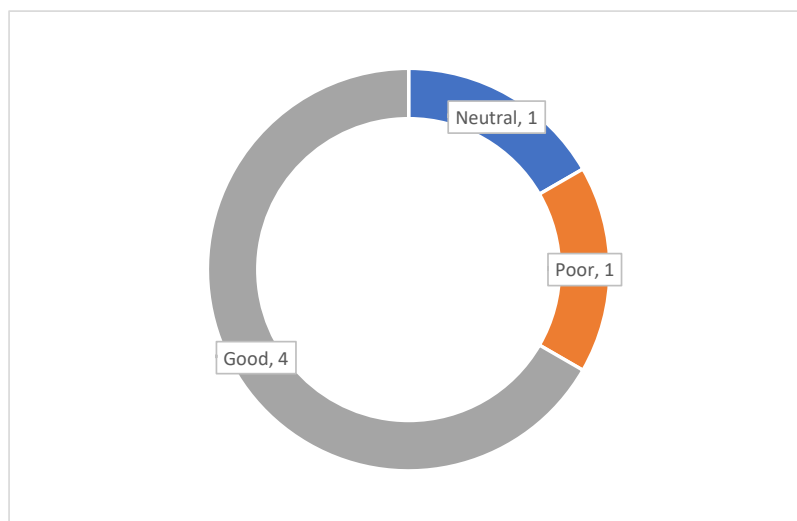
The commitment to follow through with the plan's implementation was a recurrent theme in the comments, highlighting the community's desire for meaningful action towards reconciliation and inclusivity.

Survey Results

1. Did you find the draft Reconciliation Action Plan easy to understand?



2. How would you rate the draft Reconciliation Action Plan?



3. What do you like about the draft Reconciliation Action Plan?

Respondent	Comments
1	Layout was good
2	After many attempts I could not open it so before I make comment I would like to read it
3	The draft Reconciliation Action Plan is good because they are taking action to respect and form various relationships with the nyuong people.
4	Covers a large range of areas and ways to incorporate inclusivity.
5	Not sure
6	It's important to create good relationships with the local indigenous people.

4. Is there anything in the draft Reconciliation Action Plan that you would change?

Respondent	Comments
1	A bit lengthy. Many of the items seem to be "ticking the pc box". What is the real value to the First Nations community of these actions? Will they really be actioned when the City is so understaffed and lacking in resources? It seems very ambitious.
2	As above
3	No
4	No
5	Not sure
6	No

5. What's most important to you in finalising the draft Reconciliation Action Plan?

Respondent	Comments
1	Make sure it's meaningful to the First Nations Community, for example do they really care what staff have on their email signature or when and where a welcome to country is done? Are you reaching the bigger issues or simply addressing the smaller ones?
2	For me to be able to read it before making any decision
3	What's most important to me is that the City of Kalamunda sees through with this.
4	Following through with all the aspects of the plan and not making it a forgotten document.
5	Blank
6	Blank