



## POSITION DESCRIPTION

POSITION TITLE	Recreation Facilities Attendant
DIRECTORATE – BUSINESS UNIT	Community – Recreation & Leisure
LEVEL - IA	3 - Salaried
RESPONSIBLE TO	Recreation Facilities Supervisor

### OUR VISION

Connected Communities, Valuing Nature and Creating our Future Together.

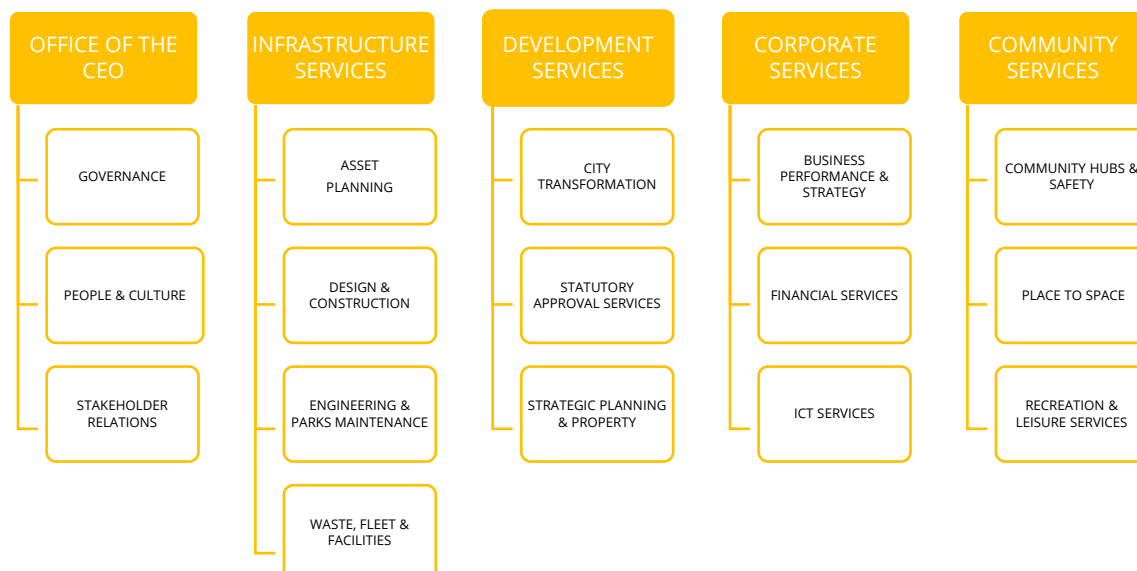
### OUR SIMPLE GUIDING PRINCIPLES

Ensure everything we do will make Kalamunda socially, environmentally and economically sustainable.

### OUR VALUES

RESPECT	We treat everyone with dignity, fairness, and kindness—valuing diverse perspectives, listening with empathy, and fostering an inclusive environment where all voices are heard and appreciated.
INTEGRITY	We act with honesty, transparency, and accountability—upholding ethical standards, taking responsibility for our actions, and consistently doing what is right, even when no one is watching.
CARE	We build trust through empathy, honest feedback, and mutual support—creating a safe, respectful environment where people thrive and grow. We care enough to be candid, knowing that truth shared with compassion strengthens us all.
HONESTY	We communicate truthfully and openly—building trust through transparency, owning our actions, and fostering a culture where integrity and authenticity guide every interaction.

### ORGANISATIONAL STRUCTURE & FUNCTIONS



## THE OVERALL OBJECTIVE OF THIS POSITION

To provide a high level of customer service to the public by performing duties efficiently and contributing to the overall efficient running and promotion of the Hartfield Park Recreation Centre through positive communication and responding to customer needs.

## KEY RESULT AREAS

### CUSTOMER SERVICE

Maintain a high level of customer service by assisting with customer enquiries and through efficient and effective performance of duties.

### CASH HANDLING

Maintain a high standard of cash handling by ensuring accurate receipting of monies, end of shift/day process, banking procedures and reporting of income.

### PERSONAL ATTRIBUTES

- Clear communicator, both written and verbally.
- Positive customer service focus.
- Strong ethical behaviour.
- Enjoys working collaboratively with others to make things happen.

### WORKPLACE HEALTH AND SAFETY

- Employees must take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.
- Comply, so far as they are reasonably able, with any reasonable instruction given by the City to allow the City to comply with WHS laws.
- Cooperate with any reasonable policy or procedure of the City relating to health or safety at the workplace.

### WORKPLACE COMPETENCY

Uphold the City's values of Service, Professionalism and Quality and demonstrate behaviours that reflect the organisations values, supports cross functional teams and meets customer and organisational needs.

## TRAINING/QUALIFICATION(S)

- Working With Children Check
- Provide and maintain First Aid Accreditation (3 units)
- National Police Check

## SELECTION CRITERIA

1. Demonstrated commitment to customer service excellence
2. Highly organised, with great attention to detail
3. Highly developed computer skills
4. Experience with processing transactions and cash handling procedures
5. Setting up and packing away of sporting equipment
6. Flexible and willing to expand knowledge within their position
7. Professional in appearance and strong work ethic

## DIVERSITY

The City of Kalamunda is committed to and values the advantages and benefits that equity, diversity, and inclusion (EDI) brings to all its staff. The City seeks to integrate the principles of EDI throughout the organisation, to enrich our perspective, improve performance, increase community value, and enhance the probability of achievement of our goals and objectives.

## DRIVERS LICENCE

1. Possession of a current 'C-A' (Automatic) or 'C' (Manual) class driver's licence allowing the holder to drive legally in Western Australia.

## AGILITY

This position description reflects the City's requirements at a point in time and is subject to change. The City may modify this position description at any time, provided the skills, qualifications, competence and training remains within a reasonable range of the original position.

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REVIEWED BY: Coordinator Recreation Facilities  
DATE PD REVIEWED/APPROVED: 22 May 2024

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