

CEOD–WHS–001 Work Health & Safety Statement

Purpose

This Direction outlines the City of Kalamunda's (The City) commitment to continuously improve the Work Health & Safety standards and health management systems, to reduce hazards and subsequent incidents in the workplace.

Policy Statement

The City of Kalamunda is committed to ensuring the health, safety, and welfare of its workers whilst they are at work. We will take all reasonably practicable measures to eliminate or minimise risks to the health and safety and welfare of Workers, clients, customers, visitors, and anyone else who may be affected by our operations.

We are committed to ensuring we comply with the Work Health and Safety Act 2020 (the WHS Act) and WHS (General) Regulations 2022 (WHS Regulations) and applicable Codes of Practice.

This will be achieved by:

- Providing and maintaining a healthy and safe work environment through the implementation of safe work practices, safe systems of work and the provision of safe plant and equipment
- Eliminating and minimising risks associated with work activities that have the potential to cause injury or illness.
- Routinely consulting to maintain effective and co-operative relationships between the City of Kalamunda and its Workers, and with other duty holders, on health and safety matters in the workplace
- Reviewing, through appropriate mechanisms, the effectiveness of the measures taken to mitigate risk

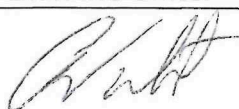

The City of Kalamunda's commitment to providing safe and healthy working environments for its Workers includes:

- Providing relevant, up to date WHS information to all Workers on matters such as workplace safety and their responsibilities
- Providing expert assistance in WHS matters where necessary.
- Providing instruction and/or training in work processes where appropriate
- Developing and implementing strategies which include workplace assessment, hazard identification, and appropriate remedial action to eliminate or control hazards
- Implementing and maintaining appropriate information, reporting and statistical systems.

Workers, including contractors, volunteers and work experience students are obligated to meet their duty of care by:

- Taking care for their own health and safety and avoid adversely affecting the safety and health of any other person;
- Complying with safety and health instructions given by the PCBU, including the direction to wear personal protective equipment and clothing, following procedures & undertaking training;
- Reporting hazards, accidents (injuries), incidents and near misses in the workplace to the immediate supervisor.

We are committed and empowered to have a safe and efficient workplace

Chief Executive Officer	Date	WHS Representative	Date
	23/7/2024		23/07/2024